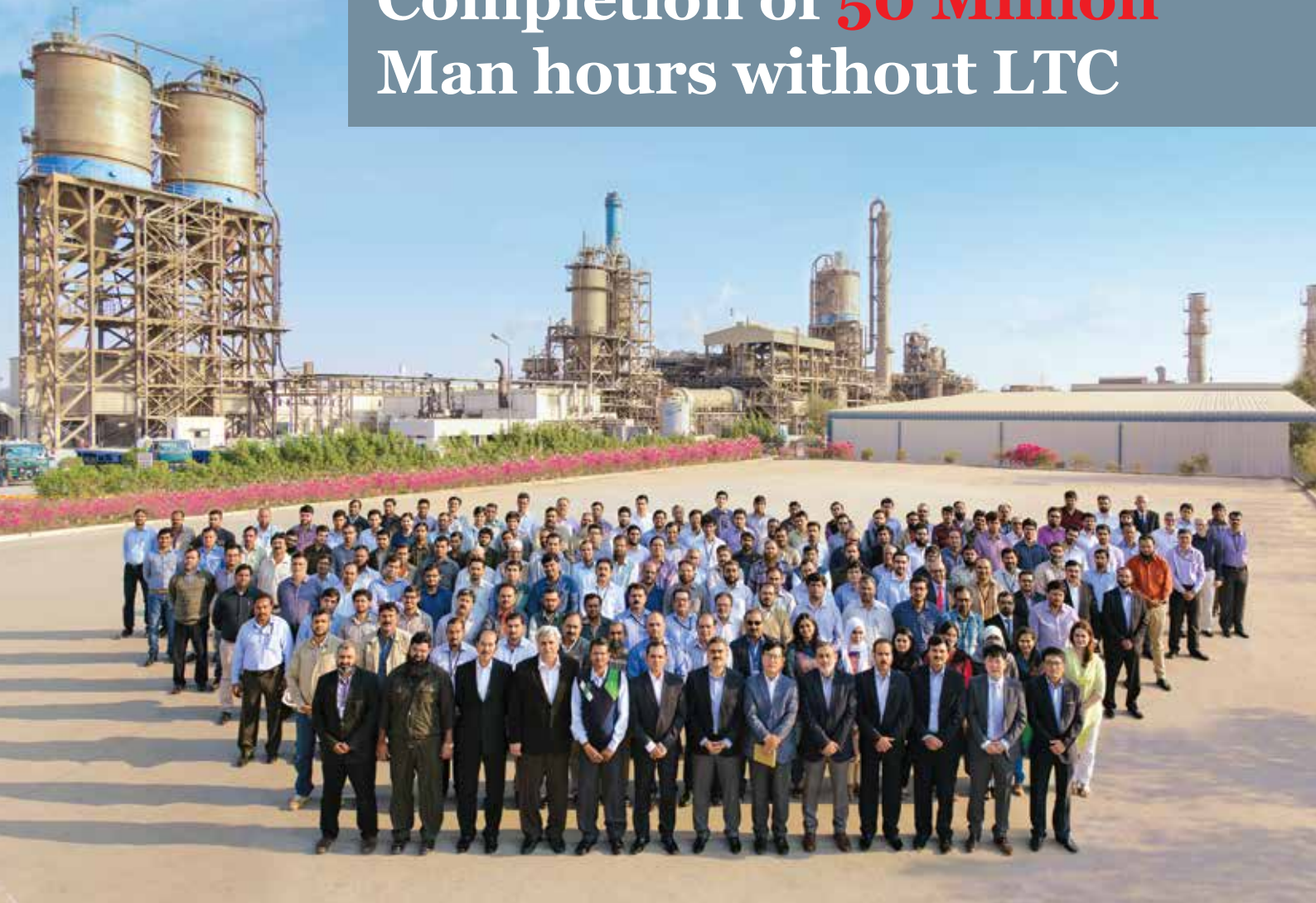


# connect

Completion of **50 Million**  
Man hours without LTC



Completion of 50 Million  
Man-hours without Lost Time  
Case **Page 2**



18th AGM of Lotte Chemical  
Pakistan Limited **Page 5**



CE Talks with Young  
Engineers **Page 3**



Team Building 2016:  
Kashmir Janat Nazeer **Page 16**

**LOTTE CHEMICAL**  **PAKISTAN LTD**

# Completion of 50 Million Man-hours without Lost Time Case (LTC) for LCPL Employee & All Contractors

Shuaib Iqbal

Lotte Chemical Pakistan Ltd. has achieved another milestone in HSE&S performance by completing 50 Million Man-hours without Lost Time Case (LTC) for its employees & all Contractors on May 25, 2016.

LCPL highest safety standards demonstrate the company's unwavering commitment towards Health, Safety & Environment as defined in the HSE&S policy & sustained by an excellent safety record of 50 Million Man-hours without Lost Time Case (without LTC) spread over almost 18 years starting from 7th May 1998. This unblemished record clearly marks the successful implementation of HSE Policy and procedures and strong focus of Management on HSE

performance & is an indicative of LCPL team's dedication alongside the support and commitment of team members who ardently work at levels ensuring the safe system of work performance. Efforts are in progress in making our company a safe working place for our employees, contractors and visitors and to raise HSE performance to the next level of excellence.

LCPL Management is proud of this achievement and hope to keep this record of excellent HSE&S performance in future as well.

Congratulations to all LCPL employees & contractors team.

## Chairman PQA Visit to LCPL

Asad Ullah Chughtai

Mr Agha Jan Akhtar, Chairman Port Qasim Authority, visited LCPL'S plan site on 20 May 2016, along with DG (P&D), DG (Tech) and DG (Admin). He was received by Mr. Humair Ijaz, CE, LCPL and his team members. A short presentation on Lotte Chemical Pakistan Ltd was given to the visiting team which was followed by a detailed discussion on areas of mutual interest and other ongoing issues / problems being faced. Chairman PQA promised to look into

the problems on priority for their early resolution.

The Chairman was highly impressed by the operational and HSE standards achieved by the company and it's contribution towards national economy. It is hoped that the visit will further strengthen mutual understanding and working relationship between both sides besides resolution of issues raised and discussed during the course of visit.



## Editor's Note

In the midst of the unending hurly-burly, we are pleased to present our second issue of Connect, an additional communication channel for LCPL family members.

In the issue, we tried to give our readers a concise yet comprehensive picture of all LCPL events, developments, happenings & moments including from AGM Meeting to Team Building in Kashmir, can't really enlist all good stuff here.

We would like to thank everyone who contributed to this edition by sending their piece of writing. We would also like to thank our readers for taking the time out to read our newsletter. Please feel free to bring any comments, suggestions or new stories for future editions.

On that note, we wish our readership the choicest of health, wealth and happiness.

Sincerely,  
Newsletter Committee

# CE Talks with Young Engineers

Tariq Mahmood

On 4th June 2016; all the young engineers of LCPL Plant site were delighted to receive an invitation from the Chief Executive, Humair Ijaz for an informal get-together. The objective was to take different feedback from young engineers. He also included examples from his personal life to make the session more effective. During a Q&A session, he was able to discuss business approaches, initiatives and challenges which served as an essential element in the motivation of young engineers. Furthermore, this session also served

as a clear career and development opportunity for young engineers. All the participants had a great time in this interactive and edifying session and are looking forward to more leadership sharing sessions like this one.

The Q&A session was followed by a balloting in which the lucky participants got a chance to win Tablets. Overall, this session was informative and beneficial for everyone. At the end of the event, scrumptious lunch was served.



# 2016 Lotte outstanding Global Manager Program

Irfan Ahmed



Lotte academy invites overseas managers to create outstanding achievements around the world and supports them to develop as leaders, who do their best to enhance the performance of Lotte.

The program was arranged in Korea from May 16th to 23rd 2016. This time there were 32 managers from 8 different countries like China, Vietnam, Indonesia, Pakistan, Malaysia, Myanmar, India and Kazakhstan that participated in this course. These managers were from different Lotte business like Chemical, confectionaries, Department stores, Foods etc.

From Lotte Chemical Pakistan two individuals were nominated for this course, me and Faysal Abid.

We arrived at Incheon on May 15th and travelled to Gimpo, the next day, where three days training was planned in Lotte City Hotel, also all participant were made to stay in the same Hotel.

We received warm welcome on arrival and Lotte academy's president Mr. Park Song wan delivered welcome speech followed by the first lecture on Role & Responsibilities for Top Talent.

Few exercises and team activities were performed for ice-breaking and team introduction. Everyone was enthusiastic and participated with full spirit. At the end of the day 1 session, the organizers took us for dinner, in a Korean restaurant located in the adjacent Lotte Mall where we enjoyed local Korean food.

Day 2 of the training program was around the understanding of Lotte Group strategy and values. Several speakers from Lotte group talked about Lotte's corporate status, Lotte's Global Strategy and Lotte's Vision 2020. These sessions were followed by Lotte core values, mission and code of conduct.

Day 3 focused on Lotte's Core competence and Lotte's value awards. There is a reward program in Lotte for people who excel in Lotte's core values. This is known as Lotte's Value award. Anyone from Lotte's any business can qualify for this award if his work or idea has benefitted the company. Four award winning members for 2016, presented their work on which they have been rewarded. These were selected

for Value award for ; Passion, Customer Focus, Originality and Partnership.

On day 4 we moved to Lotte Academy - Osan campus and spend two days there. Special lecture on Change and Innovation was arranged from an external trainer, Tony Smith. Pre-assignments were also shared and discussed in detail during this session. Osan academy is a beautiful lush green training facility equipped with modern training gears. A lot of training were going on there simultaneously in different halls. This facility has very good accommodation and mess. Everybody enjoyed that facility. There was a brief tour of Lotte History Museum located inside the academy.

Day 6 and day 7 were planned for Understanding Korean culture. We moved to Seoul from Osan academy and stayed in newly built Lotte's L7 Hotel located in Myeongdong. During these two days we visited Lotte Tower, Lotte Aquarium, Gyeongbokgung Palace, Namsan Seoul Tower, Fortress, Korean Folk Hanok village and Myeongdong shopping market.

On day 8 there was wrap up of training program with completion ceremony and certificates distribution.

Some individuals continued their stay for next training and others moved to their parent companies. We moved to Lotte Chemical HQ and spent few hours there, HR has arranged our meeting with Mr. Lim and Mr. Neon. Lunch was arranged by Mr. Lim in a nearby Korean restaurant.

On day 9 we travelled back to Pakistan.

That was a lifetime opportunity to visit Korea, met several people around the world from Lotte group and to see the Lotte culture. Learning, Friendship, Excitement were on Peak and nobody wanted to go back. Must appreciate the hospitality and arrangements done by the organizers. In the end we feel proud to be part of Lotte team.

Key takeaways from these 8 days are;

1. Think Big, its Lotte style
2. Nothing is Impossible, Lotte has proved it
3. Be Patriotic, always

# 18th AGM of Lotte Chemical Pakistan Limited

Sadiqa Bashir

Lotte Chemical Pakistan Limited (LCPL) held its 18th Annual General Meeting (AGM) which was chaired by the Company's Chief Executive Mr. Humair Ijaz on 21st of April 2016 at Karachi. The AGM is a mandatory yearly activity for listed companies where the CEO and directors presents the Company's annual financial statements for shareholders approval, talk about its performance and strategy, and take approvals on normal business transactions. Shareholders who do not attend the meeting in person are asked to vote by proxy. Recently SECP (Securities and Exchange Commission of Pakistan) has introduced Companies E-Voting Resolution 2016 requiring all listed companies to provide voting rights to the members via electronic means as an alternative means of voting.

Only those persons, whose names appeared in the Register of Members of the Company as at 12th April, 2016 were entitled to attend, participate and vote at the AGM. LCPL has 17,752 shareholders as of 12th April, 2016 and the meeting was attended by 276

shareholders out of which 272 were present and 4 were represented by proxy.

The meeting started with Chairman of the Meeting comprehensively presenting the overall performance of the Company while explaining the dynamics of PTA business, relating it to raw material and finished goods prices trend in the international market during the year. The floor was then opened for questions and shareholders raised their concerns about future outlook of the industry and asked questions on management's views expressed in the Director's report. There was a mix of sentiments about the performance with few shareholders appreciating the reduction of per share loss by almost 33% while others sharing their grievances on not making profits. There were also questions on expected import tariff in the federal budget 2016-17 to which the Chairman of the Meeting explained the on-going negotiation and active persuasion of the matter with relevant authorities. After addressing all the queries in detail, the meeting was declared closed.



## Innovation by Effective Alliance

Asad Hayat

On 4th May' 2016 , heavy leakage was observed from main Instrument air line to cylinders which consequently affected a CTA powder sealing arrangement of the equipment called the RAM Seal function, and resulted in heavy CTA powder leakage.

The nature & extent of the Instrument Air leakage necessitated a shutdown of CTA Dryer, which in turn meant a shutdown of the whole plant. However, as a

result of targeted brain storming involving both the Production & Instrument teams, an innovative idea was proposed to address this issue through a temporary Instrument Air tubing arrangement, allowing for the defected piece of piping to be replaced in minimum time along with the support from the Workshop Team. Thanks to the brilliant joint efforts of the team to avert plant downtime and ensuring un-stifled production.



# Training Programs at a glance



Drivers First Aid Training Programme Held on 10 May 2016



Peak Performance Toolkit Held on 23 May 2016

## My Training Experience

Raja Abdullah Khan

I was nominated to be part of Sohail Zindani's one day training on "Creative Facilitation Skills". On May 25th, we were warmly welcomed by Mr. Zindani himself at the Marriott Hotel. The training was basically to provide us with the tools, skills and a general model about making learning sessions more effective.

Following a brief introduction to the training, Mr Zindani gave way to Ms Shazia Siddiqui who familiarized us about the different types of intelligence before handing the podium back to him. The training was highly interactive with a light tone about it which made learning easy and fun. This was

also a part of our lesson in making our training programs fun by involving the audience, so we got to learn through example. We learned how to keep our audience engaged and motivated to learn and also how the human mind works so we can plan our training programs for maximum retention. The training was closed by a brief introduction to the 'six thinking hats' which is a tool to refine our thinking process.

The best part of the training was that everyone was given a chance to show what they learned by presenting their knowledge of a self-chosen topic in form of groups. Individual and group feedbacks were given by Mr. Zindani preceded by encouragement. This made us familiar of our own short comings without being discouraged and will be imperative in our self improvement.

I am glad that we, strength of 24, got the opportunity to learn from the best, and am grateful to the company for providing us with such opportunities as personal development of individuals is a necessity for the community to grow as a whole.



# Trainee Engineers Program

Tariq Mahmood & Shazia Siddiqui

Each year, through the 'Trainee Engineer Program', LCPL gives a number of bright and talented fresh engineers the opportunity of excelling in their relevant fields. These engineers are selected from reputable universities all over the country. Through this vigorous and challenging program, the engineers under training are taught with the focus on developing their technical skills and making them a valuable resource for the

company in the longer run. After the training period, the engineers, subject to vacancies, are relocated within the organization.

So in Step I, on 9 and 10th May, Electronics, Chemical & Polymer Engineers of NED University were tested on Technical, IQ & linguistic grounds. The Strength was 97 and the test was taken at LCPL - City Office.

## ASPEN Plus Dynamic

Ahmed Ali Abedi

ASPEN is a modeling and design software used by Process Engineers to study various aspects of process engineering. ASPEN experts by Phi Tech Solutions conducted the session on ASPEN Plus Dynamic on Jun 02nd & 03rd, 2016 at TTC, LCPL Site,

which was attended by a number of engineers from relevant departments.

It was a very interactive session that provided valuable insight to the participants.

## Basics of Excel for Non Management staff

Shazia Siddiqui

HR department always tried and encouraged an Organization Culture where all employees irrespective of cadre, continually learn and share. To take this aim further, a half day Program on "Basics of Computer & Excel" was organized for Non Management Staff on 2nd of June at Technical Training Centre. Over 13 Non Mgmt staff from Production, Engineering & Technical departments

stepped away from their jobs to learn Basics of Computer and Excel.

Mr. Tariq Mahmood - HR & IT Manager, who was facilitating the session, gave practical & theoretical aspects of each topic while also keeping the audience fully engaged. Similar multiple sessions shall be organized in months to come.



## Hydrogen Pipeline Illumination Project

Areeb Khan

Security and safety is always a prime area of focus for LCPL, especially during night hours, when a lack of visibility in certain areas of plant site cannot be afforded. Consequently, the moment the IR team highlighted the need of illumination at Hydrogen pipeline running from LCPL to Linde, Electrical team took prompt action to provide effective solution to the issue.

The project required extensive civil works to excavate the area for cable laying and to construct the concrete foundation of the poles. The procurement of Lights and poles, erection of poles,

cable termination for the installation of the lights was directly executed by electrical team in-house, with the support of workshop team.

Energy efficient LED lights are now installed and illuminating the length of hydrogen pipeline. This job was the result of superlative management of manpower, resources, and time & resilient team efforts. In particular, Mr. Abid Qayyum Khan (Assistant Engineer Electrical), Mr. Areeb Khan (Trainee Engineer Electrical) and Mr. Arif (HFC staff) played a key role in the smooth and successful execution of project.

## Cooling tower revamp project augments plant efficiency

Moubeen Mukhthar

During the month of May 2016, LCPL achieved highest ever production record of 46750 tonne PTA. Achievement of this milestone during summer conditions became possible after executing a exhaustive improvement plan for cooling tower performance.

Cooling water supply temperature increased above 36 °C during last summer. This high temperature not only affected the process efficiency but also reduced the production capability of plant. Technical team thoroughly investigated the cooling tower performance limitation issue and formulated a major revamp project. After the budget approval, complete packing of 03 cells (B, C & D) within the cooling

tower was replaced one after another while keeping fans in vicinity in operation. Packing replacement job was performed by vendor in the supervision of technical team, while the rest of the aspects of the activity were very well supported by workshop, mechanical and production teams. Additionally, showering nozzles of all cells were also modified amidst this project.

A significant reduction of ~3 °C has been observed in Cooling water supply temperature after the completion of this project, and this has been imperative in improving the operation efficiency and redefining the maximum production limit of plant.

## Achievement of 06th Fire & Safety Award

Shuaib Iqbal



Lotte Chemical Pakistan Ltd. received 6th Fire & Safety Excellence Award from National Forum for Environment & Health (NFEH) & Fire Protection Association of Pakistan (FPAP) in a prestigious ceremony held in Marriot Hotel Karachi on April 28, 2016.

Dr. Abdul Qayoom Soomro (Minister Religious Affairs & Auqaf- Govt. of Sindh) was the Chief Guest while Mr. Farhat Hussain (President, Fire Protection Association of Pakistan) was the guest of honor. The

senior representatives from many other renowned organizations were also present in the ceremony.

Mr. Syed Qamar Alam (HSE & Business Development Manager) received the award on behalf of LCPL.

The Fire Safety Award is an acknowledgement of the implementation of excellent control measures & maintenance of up to date fire safety management system to handle major emergencies like Fire & Toxic release etc. at LCPL.



# LCPL Table Tennis Championship -2016

Zain Rehman



## LOTTE CHEMICAL PAKISTAN LIMITED

(ROUND NO.2)	LCPL Table Tennis Championship - 2016	Players 24
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Players	A	B	C	D
1	Ramiz Ahmed	Riffat Ulah Qadri	Raza Anis	Saeed Arain
2	Tabish	Mashood Adil	Hassan Tariq	Tariq Usmani
3	Faizan ul Haq	Arslan	Raja Abdullah	Mati Ur Rehman
4	S.M. Farooq	Areeb Khan	Nadeem Bhatti	Mohd. Owais
5	Usman Iftikhar	Zain Rehman	Mr. Hong	Humair Ijaz
6	Mr. Park	Mr.Lee	M. Shahid	Wasem Siddiqui

On the 23-May-16, LCPL Sports and Recreation club kicked off an Intra-Lotte Table tennis championship, in which a total of 44 members, from both the City office and the Plant site combined, ensured participation.

For the first round, the play constituted of 11 groups of 4 players each. Each player from the group ended up playing 3 matches in a best of 3 setting against the other opponents of the group. The championship is still in progress, and the 24 qualifiers from the 1st round have succeeded to round 2, and for whom the remaining matches will be scheduled post-Ramadhan.

The event has amped up the spirits and zest of all

employees. Mr Humair Ijaz has graced the event with his presence on multiple occasions, and put himself to a scintillating fight against players from Pool-C . Meanwhile Mr.Hong, Mr.Ramiz ahmed, and Mr.Raza Anis have been putting up an amazing show and demonstrating dextrous skill while keeping the crowd pumped and constantly on it's feet.

Special thanks to Mr.Kamran saeed khan, Mati ur rehman and Tariq Patel for their time and commendable efforts in helping organise this event. We all avidly look forward to the upcoming matches post-ramadhan and to witness who will finally be crowned the Lotte Table Tennis Champion of year 2016. Stay tuned!

# LCPL Won “Best IR Practicing Company” Award

Rizwan Ahmed



Sindh Government is always keen to come up with a labor policy which can provide a conducive climate for business to grow and workers to prosper. This was stated by Secretary Labor Sindh, Mr. Abdul Rasheed Solangi while speaking as Chief Guest at the National Industrial Relations and Provincial Tripartite Labor Convention. The event was organized by Employers’ Federation of Pakistan In collaboration with ILO on 19 May 2016 at Karachi Marriott Hotel.

The Employers’ Federation of Pakistan (EFP) announced recognition awards for Best IR Practicing Companies. 15 companies have participated in this

category and among them; Lotte Chemical Pakistan Ltd was given “IR Best Practicing Company” award, presented by Secretary Labor Sindh. The following points were recognized by EFP:

1. No Industrial conflict since plant startup leading to any strike.
2. Management and Labor use the same standard of facilities like travel, meal & fitness centers.
3. Labor is part of the plan for HSE, Technical and non-technical training .
4. Performance based equal opportunity is provided to excel and get promoted to Management cadre.

## Vigilance pays off

Umair Ahmed Bhatti

Smooth plant operation with optimized conditions is always key for meeting production targets with optimum consumptions. This requires continuous process monitoring, the backbone of plant operation, which helps pick up any anomalies in equipment operation ahead of time.

The same process monitoring system, and the crisis management skills of the board-man, came to rescue

when the CRU (Catalyst Recovery Unit) chiller temperature dropped well below the safe operating limit. Immediately the Chiller was stopped, root cause was identified, and Temperature cut off switch was fixed to resolve the issue.

Had an effective process monitoring regime not been in place, catastrophic failure on the equipment could have lead to serious loss of capital and material.



## Training on Customized Application

Ahmed Ali Abedi

Payment Request System is one of the key system in Purchase Function that helps in maintaining the payments records, avoid the risk of duplication, centralized the payment data, and their traceability.

The Payment request form is a document to process any kind of payment. The Commercial department has the ownership of Payment request systems. Payment Request form is the approved document developed by mutual understanding of Finance & Commercial department.

To introduce this system within the organization, IT team delivered the training session to concerned participants. Mr. Ali Hassan Ayyoubi conducted the session on May 03rd, 2016 at TTC.



## Success Beyond Imagination

Muhammad Sajid Khan

Congratulations!!!!

This is the time to Congratulate LCPL team on Highest ever CTA Production in the month of May -2016, i.e; 46,363 Tes. Also the best ever CTA Production i.e; 1526 Tes achieved on 20 April 2016 (earlier it was 1516 Tes in one day) since commissioning. Summer weather always remained harsh for Plant Production and we were never able to achieve such high Production in May, since the commissioning of the plant. This was only possible through highest level of commitment, motivation, dedication and devotion by all of LCPL team.

Also our support functions includes HSE, Maintenance, Instrument, Electrical, Workshop, Technical, Inspection, Planning, Projects, Reliability, TPM, contractors, etc have equal shares in this success. This is symbol of enthusiastic and passionate team work at the time of need with consistency. Moreover we achieved Ever Best Efficiency in terms of Acetic Acid which is another milestone to be maintained. Now these standards are set and more challenging to maintain in future. Lets celebrate this event with every member of LCPL.



## Converting Challenge into Opportunity

Muhammad Zain Siddiqui

GTG air filters are among few of the most critical engineering spares sourced at plant due to their criticality to the safe and hassle free operation of the GTG as well as due to their frequent consumption. This criticality presents the Commercial team with a serious challenge to not only source these filters in the shortest possible time but also doing that in the most efficient manner. Since the filters are manufactured in USA, their logistics therefore become the biggest challenge for saving cost as well as time. Historically, the logistics of these filters was always made part of the supplier's scope, however, over the period of time, there was a growing concern

within the Commercial team that it was not getting the best value for money paid on account of the transportation cost for the filters. Converting this challenge into an opportunity, Mr. Husain Hashmani rose to the occasion and took the initiative to arrange the logistics of the two newly ordered batches of filters through our own freight forwarders. For the purpose, competitive bidding was carried out among six forwarders and the one with the lowest bid was awarded the job. The initiative provided the business with the much needed savings of approximately USD 20,000/ while also saving the crucial fifteen days in transit time.

## Surveillance Audit for ISO 9001:2008

Ahmed Ali Abedi

Surveillance Audits are conducted to ensure continued compliance with the ISO standards and policies. Auditors look for evidence that the quality system is being maintained in its entirety and improved and corrected as needed.

A Re-Certification Surveillance Audit for ISO 9001:2008 was carried out by external auditor from URS on May 17th & 18th 2016 to determine the level

of Quality Management System conformance of LCPL. The auditors examined relevant documents and the practical implementation of both standards in all functions.

The audit team confirmed its satisfaction with standard upheld by the LCPL and sustained its certification. Congratulations to the Team LCPL on this colossal achievement.

## Production landmarks in SSD March 2016

Noor Nabi

Production department contributed its part in achieving zero injury in March-2016 short shutdown during plant decontamination and safe handover of CTA/PTA Driers for internal repairs, Pure Reactor for catalyst top up, G1-301/1401 for seals replacement, ROVAC -A for cloth replacement, Off gas driers desiccant replacement, Cooling Tower for fills replacement & in total 424 jobs. Critical path jobs

define the duration of shutdown and an hour saving means saving of 62 tons of product. Almost two hours were saved by early hand over of CTA Drier and 10 Tonnes acetic acid was recovered from pipes network by nitrogen blowing during E1-603 and E1-621 along with ever-lowest consumptions of caustic, DMW and nitrogen.



## E&I Team Short Shutdown (SSD) Activities

Sumayyah Waheed

During the March 2016 SSD, the focus was not only to ensure timely completion of the jobs within the stipulated timeframe, but also to ensure that all jobs were executed with complete safety and high quality.

It is worth mentioning that a complex modification was carried out on Diesel Generators (DGs) by the efforts of Mr Kamran Khan (Engineer Electrical Reliability) and Mr Abid Qayyum (Assistant Engineer Electrical - CoGen & Mods), to ensure the auto start of DGs in case of power failure and their synchronised operation depending on the electrical load.

Meanwhile, Instrumentation team changed the type of level transmitter (LT) for Reslurry Drum, from single pad to double pad type. Initially the LT was requiring labour-some process of purging several times a day due to loss of indication, but after this modification, the problem has been resolved as all level indications have become available.

Moreover, Level B Inspection of Gas Turbine Generator (GTG) was carried out by Field Service Engineer (FSE) from Brush, the Original Equipment Manufacturer (OEM) of the generator. This encompassed a detailed inspection, involving several checks on the generator to verify its health. Electrical team provided continuous support to the vendor and the 5 day activity was reduced to 4 days through efficient planning and well coordinated execution.



## Keeping the soul of Plant equipment in top gear

Fawad Ur Rehman

Ensuring plant equipment Reliability is one of the key aspects of Mechanical Maintenance. The team monitors health of all the machinery by listening to the pattern of sounds that machine generates, observing the machine temperatures and measuring the vibrations that the machine gives off. The prime objective of Reliability is the early detection of faults that might occur in machinery - by analyzing the vibration signature - to avoid unexpected downtime.

The recent ramping up of production rate to 63 tones /hour necessitated more vigilant monitoring of the equipments so as to avert any unforeseen downtime or equipment failure. Consequently, reliability team geared up in supporting Mechanical Maintenance to keep the plant unswerving with the high production rate. To state as an example, just recently, a failure on

one of the critical plant machines - Rotary Vacuum Filter, M1-410 B - was avoided by timely picking up of the fault via a comprehensive study and acquisition of vibration data.



# LCPL hosts Iftar- Dinner for staff

Asad Ullah Chughtai



To celebrate the ongoing holy month of Ramadan, the company hosted an Iftar cum dinner in the Defence Authority Creek Club on 23 June. The function was attended by a large number of management and non management staff from plant site as well as city office. It was held outdoors in a relaxed atmosphere, where colleagues got an enjoyable break from regular routine of workplace

and were also able to get to know one another beyond the work place association. Mr. Humair Ijaz, CE LCPL and Korean directors were also present on the occasion. All the participants enjoyed the food as well as the prevailing homely atmosphere and spirit in which the function was held. The attached photo's say it all.



# Best Maintenance & Operation Practices

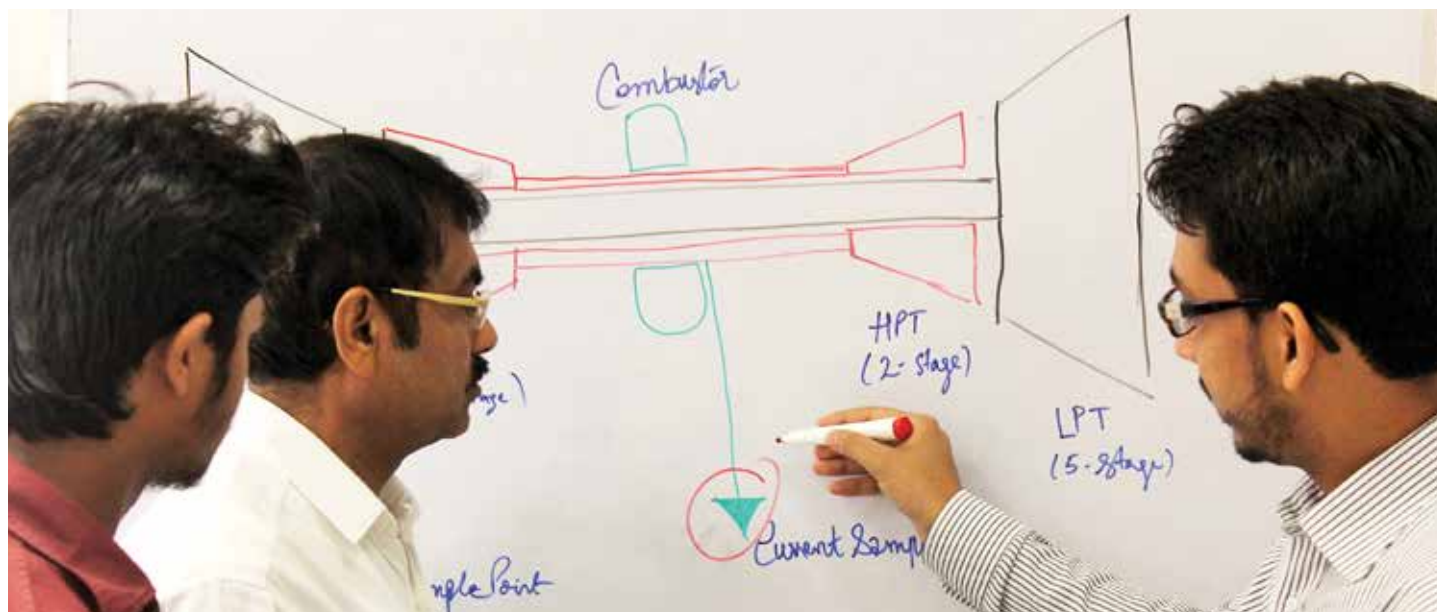
Abdullah Hussain

To keep gas turbine operating at its optimum requires regularly scheduled shutdowns and maintenance. But the most common-place source of power loss, is contaminant fouling around the compressor, which is resolved by removing the deposits via a technical procedure called the water wash, carried once every two months.

Unlike on previous occasions, this time around, on 25th May'16 the water wash sample was taken from a new and revised location (combustor drain), and FOD (foreign object damage) screen was also extensively cleaned by water. This ensured comprehensive cleaning of the gas turbine internals. The aforementioned cleaning method, and need to

identify a new sampling location, was the outcome of a joint initiative taken by the Co-gen maintenance and operations team during borescopy inspection conducted in March'16 short shutdown.

Prior to water wash, the turbine was continuously operating on its control mode called the T-48 control, which was accredited to limit the power generating capacity of the gas turbine. As a result plant load had to be compensated through costly power import from the national grid. Following the water wash, the T-48 issue was addressed and the water wash procedure was made part of the SOP in light of establishing best maintenance and operation practices.



# Trouble shooting is an Art

Usama Bin Khalid

Paraxylene(PX) is main raw material of LCPL Plant for the production of PTA, and therefore to ensure a smooth plant operation continuous supply of PX is imperative. To shift PX from Port Qasim (EVTL) to plant site, 6 tankers are used which are checked against their integrity as part of an inspection routine.

Earlier in 2016, A vacuuming and bulging issue was observed on one of the tankers which had the potential of causing a PX spillage during material offloading activity. Since it posed considerable threat to safety and environment, and the fact that high PTA demand in market & high load plant operation demanded urgent action to ensure continuous throughput, production team, in the face of such adversity, took on the challenge to identify necessary design changes of the tanker internals.



Following the implementation of the suggested design changes, tanker was included in the fleet back again without any technical concerns faced before. The efforts of the team ensured steady throughput which in-turn made it possible to operate the plant at peak load, and cater to increased market demand of PTA without any stressors

# Team Building 2016: Kashmir Janat Nazeer

Syed Hameed Hussain Shah



Team building is a part of employees' engagement activities. This time it was held in Kashmir from May 07 to May 10'2016. A group of 27 selected employees from all departments participated in this event.

The objective of such event is to maximize the strengths, contributions and potential of each member. The LCPL team arrived at Pearl Continental Hotel, Muzaffarabad at 1530 p.m. directly from Islamabad airport by road.

Team activity was conducted at PC by Mr. Waheed Ullah Khan in which all participants were actively participated. The second day began with a trip to Chakothi Border which is located 72 kilometers from Muzaffarabad near Pak - India border on bank of Jhelum River.

The group moved to hill station Pir Chinasi from Chakothi border in jeeps. It is situated at a height of 9,500 ft above sea level with lush green natural beauty and charming landscapes. Lunch was arranged at a resort after which group visited the mausoleum of Hazrat Syed Shah Hussain Bukhari.

The second day activity was concluded with a friendly cricket match at PC Muzaffarabad which was enjoyed a lot





especially with aggressive and attacking batting by Mr.Eun Pyo Hong.

The third and final day of the tour began with a visit to Keran valley, it is located 95 kilometers from Muzaffarabad on the bank of Neelum River at the altitude of 5,000 ft. The adjacent village on the other side of the river falls in occupied Kashmir, India. The group consumed lunch at Keran resort before



moving to Neelum top. It has fascinating scenery. From Neelum Top the group moved to Kutton and spent some time there.

Kashmir is one the best natural spots of Pakistan. Its exquisite scenery, superb sights, green fields and lush green mountains made it a heaven on earth. The four days spent in Kashmir were unforgettable as we had a lot of golden memories of this memorable trip.



### We are sharing here feedback of some of participants.

“This was a awesome short trip to Kashmir, very much joyful, memorable, and lots of fun there, these memories will always be reason of smile for me whenever I will recall them.”

**M. Irfan**

“Best about the event was a great company with equality, neither special treatment offered to any one nor desired by anyone, all events enjoyed with all its soul.”

**Nafees Ahmed**

“I would like to express my appreciation for conducting such a good and memorable team building event at Kashmir. It was a wonderful experience. I

will admire the efforts of all organizers under the supervision of Raja Waheed Sb. His teams Hameed Shah Sb and Zia Ur Rehman have also done a great job as they have taken care of all participants and made timely necessary arrangements. All of us have enjoyed a lot and did not face any difficulty during our tour.Well done HR & Admin team and keep it up.”

**Syed Nadeem Mehdi**

“Thank you very much for arranging the team building tour of Kashmir really Jannat Nazeer, It was simply amazing tour, wonderfully organized. I am grateful to my management for giving me this opportunity of

enjoyment.”

**Ahmed Ali Khan**

“It was successful team building event. During the event overall atmosphere was wonderful and memorable.”

**Adnan Ul Haque**

“Thanks for a joyful team building exercise. The combination of team, location, and excellent administration were highlights of the event. Everything was according to script. The team coherence was also exemplary.”

**Mian Abdul Raasheed**

“An amazing tour with full of enjoyment and activities.”

**Shujaat Ali Khan**

## Relocation of Contractor Offices

Rushana Khan

Third-party seismic surveys of all LCPL buildings were carried out. The Contractor Offices' Building was one of the buildings indicated to be unsafe for earthquake. As the custodian of the building, the Planning Team decided to shift contractor offices to containers. An initial plan was developed, after which a number of meetings were held with the contractors to address their concerns and work out the finer details and timeline of activities.

The major activities involved raising the level of allotted area against flooding due to rain,

mobilization of containers, laying and energizing of electric and communication cables, refurbishment of containers, electrical, civil and safety audits, and shifting of equipment and furniture. Diligent support was provided by Registry, Workshop, Electrical and IT teams as and when required. The Planning Team monitored progress regularly and addressed issues on priority to ensure smooth execution. All activities were completed within the planned duration, for which the efforts of the team are highly commendable.

## Visit of Tripack Films Management team at LCPL plant site

Shuaib Iqbal

On request of Tripack Films, the HSE & Technical Trainings team of Lotte Chemical Pakistan Ltd arranged their visit at Lotte Chemical Pakistan Ltd Plant site on April 19, 2016.

The team was warmly welcomed at LCPL by Mr. Syed Qamar Alam (HSE & Business Development Manager) Mr. Sohail Abbas (TPM Manager) Mr. Shuaib Iqbal (Assistant Manager - QHSE) & Mr. Ahmad A. Abedi (Technical Trainings & IMS Coordinator).

Full day briefing session on HSE Management & Fire Fighting Systems was arranged for the Tripack team at LCPL Technical Training Center. Tripack Films team appreciated LCPL's commitment on HSE & Fire Safety Management systems, HSE Trainings & LCPL's excellent HSE performance records.



## Lab initiative

Umair Khalid

Suspended Solid (SS) lab tests are carried out as per daily routine in order to ensure plant process quality standards. During operation when one of the Laboratory's expensive SS assembly, a piece of hardware used in the lab test, accidentally broke down, there was no other option to perform the daily routine testing. In the heat of the moment, Mr Mansoor Ahsan took the initiative to prepare a like to like SS assembly with the help of the workshop team. The local material used was prepared at the fraction of the cost of the original item.

This initiative not only opened new horizons to realize future cost saving ideas, by evaluating other expensive glassware assemblies within the lab, but also, was a testament to the quick problem



solving skills of the team, and to a strong team dynamic that lead to unhindered lab operations at a crucial time.

## Earth Day Celebration

Rizwan Ahmed

Earth Day is an annual event created to celebrate the planet's environment and raise public awareness about pollution. The day, marked on April 22, is observed worldwide and its mission is to broaden and diversify the environmental movement and to mobilize it as the most effective vehicle to build a healthy, sustainable environment, address climate change, and protect the Earth for future generations.

LCPL has always supported this global mission; the volunteers planted the new trees under the high temperature, i.e. 37-38c on that day. The volunteers of LCPL will be completing around 3,500 trees this



year, and setting a goal of planting 5,000 trees over the next two years.



## Filter Efficiency Ramped up

Jawad Amin

The importance of the mother liquor filter can be realized by the fact that the effective operation of this filter has a direct correlation with the efficiency of the consumption of one of the raw materials at plant, the Paraxylene.

The performance of this filter is determined by the caustic soaking process of the filter in order to revive its performance. Historically, we have observed the choking of the filter due to limitation in caustic soak provision. However, In March-16 SSD, a modification has been carried out to ensure this arrangement.

Consequently, since commissioning of the



modification, there has been a significant improvement in the operation of this filter, on the account of the fact that the choking issue has been resolved. This has led to a substantial increase in efficiency of the consumption of Paraxylene too which is a great achievement for the team.

## Introduction to Lotus Notes

Ahmed Ali Abedi

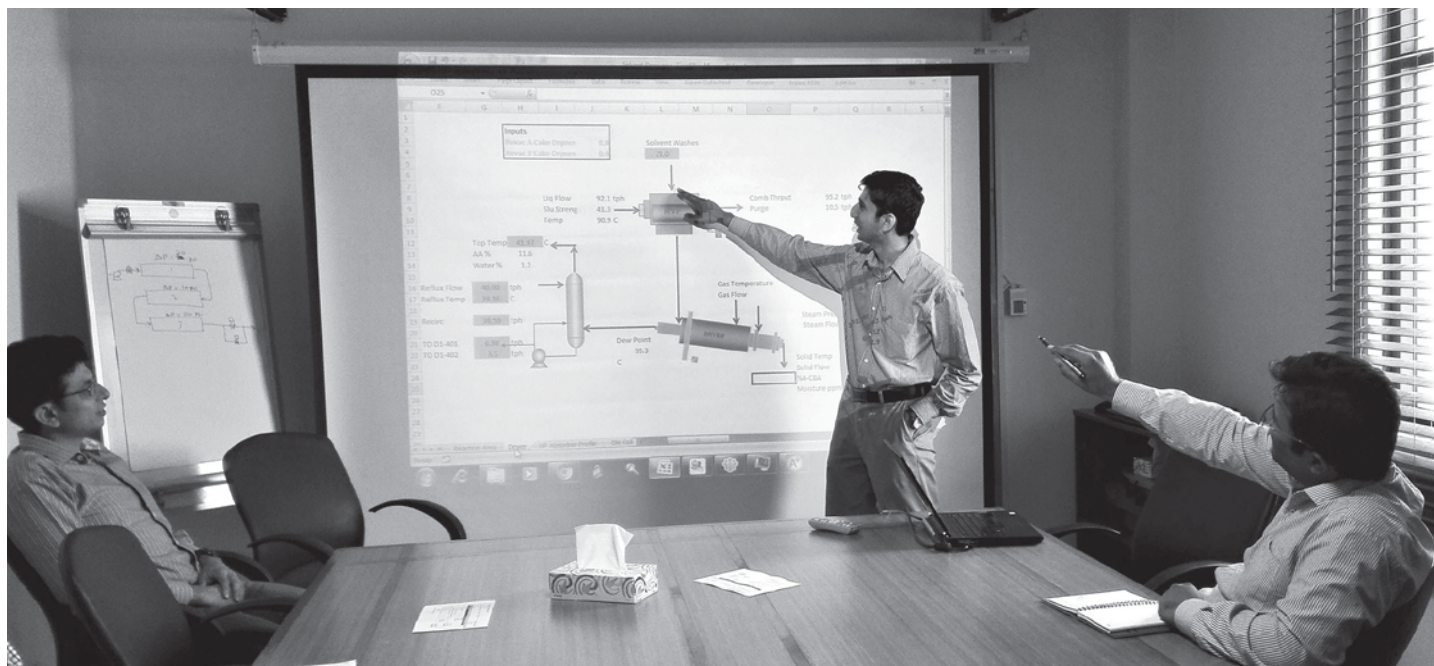
At LCPL, Lotus Notes is a major element of communication for e-mailing, to maintain the records through its databases, scheduling and calendaring. Therefore, in view of the importance of this application, TTC organized a half day introductory session on April 20th, 2016. Intent of this session was

to provide the basic knowledge of Lotus Notes to the new users and refresher for the existing

Mr. Amir Anwar (Deputy IT Manager) & Mr. Waqar Ali (System Administrator) conducted this important training.

# Building of plant Aspen Plus® Model

Wali Ahsan



In this modern age of powerful computing techniques, it makes no sense to put pencil to paper to solve complex Process engineering problems, wastage of time and money. The same tedious problems can be solved by using Process Simulators in minutes and even in some cases fraction of seconds. Process Simulators are computer based plant models in which you can make changes to see effects on plant parameters and quality without making any changes on real plant.

LCPL's belief, that in ever most competitive world of manufacturing, it is no longer acceptable to just determine correct answer but "The Best Answer". With this belief LCPL Technical department had acquired the license of commercial simulator provided by Aspen Tech®, world leader in Process Simulation (Aspen Plus, Aspen Hysys, Aspen Plus Dynamics and Aspen EDR). These process engineering tools has proven to be great asset for LCPL to do in-house study of efficiency improvement modifications and projects. Historical achievements such as MA Column revamp, MA Vapor Recovery

Project and DH Vent Gas Scrubber are some of the major living examples of the benefit associated with Process Simulators. Some recent modifications/trials/projects include equipment E1-170 replacement with equipment E1-621, G1-607 A/B impeller trimming, HP Absorber Acid cooler exchanger bypass and CRU Waste Water Cooler design verification via Aspen EDR®. All of these projects have resulted in significant reduction in variable cost.

Currently we have developed another tool for the efficient monitoring of plant and quick evaluation of equipment performance, which is complete Aspen Plus Model of Oxidation and Purification plant linked with real time plant data for daily monitoring and evaluation of plant performance. One of the best advantages of utilizing AspenTech® products is its integration with Microsoft® Excel. This model is believed to give any process engineer on Plant an insight of the process for better and efficient monitoring overall.

## Co-gen Short shutdown

Abdullah Husain

To ensure the uninterrupted reliable operation of Gas Turbine Generator (GTG) & Gas Compressor (NGBC) the Co-Gen maintenance team performed the 28,000 running hour maintenance job earlier in March this year.

The major jobs on GTG included all semi-annual inspection jobs, Variable Stator Vanes (VSV) bushings replacement and gearbox inspection. Similarly, overhauling of the Gas compressor was

performed as per OEM recommendation & checklists.

Credit goes to the mechanical maintenance team for completing the stipulated jobs within a span of 4 days instead of planned 5- especially by virtue of intricate and seamless planning around the VSV bushing replacement job- thus leading to substantial savings of production cost.

## Enhancing Plant Reliability

Ali Ahmed Khan



Emergency Diesel Generator (EDG-A) is a critical machine which provides backup power in case of any failure on the primary power supply (GTG & KE). Since commissioning of the plant, the generator has been in emergency service and has completed more than 21000 running hours. In order to enhance reliability of the equipment and to ensure availability of healthy backup in case of power failure, major overhauling of the diesel engine was planned as per OEM (Allied Engineering) recommendation. A rigorous maintenance task was undertaken by the mechanical maintenance team including Ali Ahmed Khan (AM Maintenance), Anwar-ul-Hassan (Asst. Engineer



Maintenance), Rana Khalid (Sub-Engineer) and Altaf Khan (Mech. Technician) to remove the engine from Plant and shift to vendor site for overhauling. Rigging activity of the engine was the most critical job and posed a major challenge. The activity was expertly handled by our Workshop team led by Tariq Mehdi (Workshop manager) and Mansoor Alam (Asst. Engineer Workshop). As a result of tremendous hard work and team efforts, all the activities were completed safely within time and budget constraints. This timely step has resulted in increased reliability of plant equipment in times of high product demand and adds another feather in the cap of Engineering team.

## Innovative Thinking Revives Critical Machinery

Ali Ahmed Khan

LCPL plant was confronted with a major challenge when Instrument Air Compressor C1-2902 B, a machine critical to plant operation, was tripping frequently due to surging phenomenon. Upon detailed investigation, the diffusers of the compressor were identified as the faulty part and their replacement was planned.

Previously, spares were being procured from original equipment manufacturer of the compressor, Ingersoll-Rand, who quoted a very high price for these diffusers. Purchasing diffusers from OEM would have had a severe impact on maintenance costs. Taking a smart initiative, the maintenance team including Kamran Saeed Khan (Manager Maintenance, Inspection and Reliability) and Syed Sajjad Ahmed (ex-AM Maintenance) identified an alternate supplier for these spares named Riv Air. Complete techno-commercial evaluation of the company and its products was carried out in co-ordination with Tabish Ashfaq (Purchase Manager) and Arshad Ali Khan (Asst. Purchase Manager) to ensure the integrity of the machine. Diffusers, with enhanced metallurgy, were procured from the alternate supplier achieving a 60%- 70% reduction in maintenance and inventory costs.



The new diffusers were installed at LCPL in the presence of RivAir's Field service engineer, whose services in addition to being free of cost, proved very helpful for the enhancement of in-house technical expertise. The maintenance job was led by Ali Ahmed Khan (AM Maintenance) and Abdullah Hussain (Junior Manager Maintenance) with major contributions by Anwar-ul-Hassan and M. Altaf Khan (Mech. Technician) for precise and timely execution of the job. The revival of the compressor is a testament to dedicated team efforts and hard work of the LCPL team.

# Using surplus to fabricate a Security Check Post

Mansoor Alam



Workshop team also took an initiative for fabricating a security check post using surplus material which normally remains unused. Creative Initiatives like these to capitalize on existing material have potential to deliver substantial cost savings in the long run.

The check post will be placed between useable and scrap yard area to improve its security vigilance in the area which was not covered previously.

FCV- 1425 Plug Manufacturing

(ZR :Controversial because of numbers)

Manufacturing in-house plug machining for FCV-1425 valve in Haste alloy material for instrument department. Previously it was imported and cost around Rs. 470,000/=,. Workshop team took initiative and manufactured it in-house costing Rs 150,000/= and saved around Rs 320,000/=.

# Mr. Kim's Visit to LCPL

Ayesha Moin

Mr. Tae Hwan Kim, Team Manager/Production, Innovative Team from Lotte Ulsan, visited Lotte Chemical Pakistan Limited on 30th and 31st May 2016. The visit was aimed at:

1. Sharing knowledge and TPM best practices followed at Ulsan plant.
2. Training on Quality Maintenance Activities.
3. Review of TPM Autonomous Maintenance Activities at Lotte Chemical Pakistan Limited.
4. Meeting with Small Group Team leaders to solicit their issues which they face during TPM activities.

At the end of the visit Mr. Kim praised Small Group Teams for their strong commitment and extensive effort to uplift the face of the plant despite the challenges put forth by the equipment-averse weather condition in Pakistan. We earnestly express gratitude towards Mr. Kim for visiting us and valuing the efforts of TPM team.



# Autonomous Maintenance Workshop

Ayesha Moin

Autonomous Maintenance (AM) is the second pillar of TPM(Total Productive Management) launched at Plant site on 1st June 2015. After launching of AM, visible improvements can be seen in the area. It improved housekeeping, reduced leakage from equipments, uplifted the face of the plant, strengthened team work, and enhanced internal communication. After acknowledging its importance, TPM Team arranges frequent refresher sessions on AM and one of the sessions was arranged on 4th May 2016.

The purpose of the session was to equip new members of Small Group Teams with the knowledge and understanding so that they can actively participate in Autonomous Maintenance Activities to deliver tangible and sustainable results. 23 participants were facilitated in the workshop.

## Winning Teams

Muhammad Sajid Shafique

Amazing results are delivered when people work with heart to accomplish the task and not for any credit or appraisal. This was seen when Senior Shift Manager, Muhammad Sajid Shafique lead the Team, assisted by Hanif Patni and Ausaffudin with enthusiastic support of Descon and Bagging area helpers superseded benchmark during Off gas driers desiccant replacement task.

Vent gas from OX-Reactor is used as inert conveying gas at the plant after drying through Off Gas Driers. Unavailability of this gas leads to the import of pure Nitrogen from Linde Plant which has significantly adverse impact on variable cost of the product. The desiccant acts as drying media in Off Gas Driers to remove Acetic Acid and moisture from Vent gas.

The activity includes off-loading, cutting of bottom dome mesh and loading activity. All activities were completed well before the targeted duration but set new benchmarks in history of Plant since commissioning. The difficult task of removal of old



hard rock desiccant lumps accomplished with great efforts. Big Saving was done by using old recovered Denstones. Working 12 hours a day, Production team along with Descon & bagging area helpers accomplished this grueling task just in four industrious days. People proved that with effective team work & collaboration, wonderful things can be achieved within the stipulated time window.

## Soaring High for the skies

LCPL achieved a great milestone in May 2016 by posting the highest ever monthly production of 46,750 tonnes of PTA. This record surpasses the previous best production of 46,643 tonnes produced in December 2012. This achievement was the outcome of a tough challenge owing to high customer demand that LCPL team bravely accepted and delivered as well.

The production of almost 47,000 tonnes of PTA was a very difficult task as it meant ensuring 100% availability of the plant and at maximum production capability. The plant had to be run at maximum

production rate for a continuous 31 days and there was no margin for downtime. The team stood tall in adverse weather conditions, kept the production steady and tried its best to keep the losses at their lowest for the entire month.

The achievement not only strengthened the belief of LCPL team in exploring new heights and breaking the limits but also allowed them to feel pride in their work, challenge their own self and continue to work with greater efforts. The effort of the LCPL team was appraised with a celebration ceremony and delicious cakes.

## Engineering Store Roof Water-Proofing

Mansoor Alam

The workshop team has insatiable thirst for taking on technical challenges, and this role manifested when the team took the initiative to water proof the roof of the Engineering Store building. It was the first time that a water proof repair was performed at Plant site.

Since the roof had a long-lasting history of water leakage and improper water drainage the scope of work had to be very detailed and comprehensive. The plan was developed by bags associate as per

standard engineering practices. To test it was fail proof, extensive water showering was carried out by the ERT team following the repair. This testing procedure was witnessed by the engineering store and the workshop teams and was deemed positive.

Credit goes to the workshop team for the successful completion of the initiative and selecting procedures to have it done in minimum possible cost.

## Retirement Farewells

Shazia Siddiqui & Fawad Ur Rehman



**Shabbir Khurshid Hussain**

HSE Advisor, retired from the Company's employment on 11th May 2016. He has served the Company little over 19 & half years.

Mr. Shabbir was associated with the company since 1996 as Process Engineering Manager. During his stay while progressing on different positions, he was involved in HSE, Technical Training, Process Engineering and Business Development. At the close of his career, he was advising the HSE department.

To appreciate Mr. Shabbir's significant services, Manufacturing function put up a fond farewell party

on 11 May at Recreation Hall – Plant site. At the farewell party, Director Manufacturing gave away the retirement shield and other gifts to Mr. Shabbir and wished him a long, happy and healthy life. While speaking at the event, Mr. Shabbir thanked LCPL, mentors and colleagues for helping him in crafting a better person and professional. The event was closed on a Lunch together.

We would like to thank Mr. Shabbir for his valuable contributions to the company and wished him a peaceful life in years to come.



**Mohammad Ahmed**

Engineer Mechanical Reliability & Overhaul Coordination, retired from the Company's employment on 11th May 2016, after serving the Company for just over 19 years. A get-together was organized in Recreation Hall on 6th of May, 2016, to bid a fond farewell to Mr. Mohammad Ahmed. Farewell Speech of Mr. Ahmed was preceded by the heartfelt words of his colleagues and mentors that made the event a memorable one for both Mr. Ahmed and the Engineering Team.

We all would like to thank him for his contributions to the Company and wish him every success in his future endeavors.

## A fond farewell to Mohammad Wasim

Shazia Siddiqui



Lotte Chemical Pakistan Limited bid a fond farewell to Mohammad Wasim - Director Manufacturing on 31st May, 2016 at the LCPL Plant site.

Mr. Wasim has been with the company since 1996, initiated his career as Project Engineering Manager. He has been involved with engineering, projects as well as plant operations in various capacities. His career progressed well over the years, finally reaching a senior leadership position in the company, when he became the Director Manufacturing in 2013. Mr. Wasim has made significant contributions in the company and has been a valuable member of the Executive Team. In his leadership, the company has achieved a milestone of commissioning 48 MW Co-Generation Power Project.

While sharing his sentiments at the event, Mr. Wasim talked about memories, experiences and projects that he had successfully completed while staying at LCPL. He also thanked everyone for providing opportunities to unleash his potential. He discerned that LCPL is one of the best companies to work with.

At the close of the session, CE Mr. Humair Ijaz, appreciated with high regards, Mr. Wasim's contributions and Leadership for LCPL. He extended a big thank you for his support and the good work rapport he had shared with the company over the years. A crafted shield and handmade carpet were also presented to Mr. Wasim followed by a lunch together.



# Lotte Journey of Mr. Hameed Shah

Shahzad Munir

Mr. Hameed Shah has been associated with the company since 1991 and during his 25 years of meritorious service he has held several key positions in the Commercial and Administration function.

Mr. Hameed Shah joined ICI - Pakistan Chemicals business on 6th June 1991 and later joined the ICI - PTA business in 1997 as Sales Administration Officer in the Commercial Department. He has played a pivotal role in the reshaping of Sales Administration, Logistics and Materials Planning functions. Mr. Hameed Shah was promoted as the Administration Manager in 2010.

He has displayed unwavering commitment to excellence and loyalty to the principles and culture of



the company. We would like to take this opportunity to appreciate the years of service, dedication, determination and contribution towards the success of the company.

## Long Service



Ahmad Fawad, Purchase Manager (Non-Engineering), completed 15 years of service in June 2016 (2)



Syed Hameed Hussain Shah, Administration Manager, completed 25 years of service in June 2016

## Welcome aboard



Nasir Ali, BSc, University of Sindh, has joined the Company as Sub Engineer Process-II, with effect from 18th April 2016



Saad Ghafoor, FSc, Govt. Superior Science College, Karachi, has joined the Company as Sub Engineer Process-II, with effect from 1st June 2016



Sadiqa Bashir, MBA (Finance), Institute of Business Administration, Karachi, has joined the Company as Business Analyst, with effect from 18th April 2016

## LCPL میں ارتھ ڈے منایا گیا

رضوان احمد



ارتھ ڈے سال میں ایک بار اس عزم سے منایا جاتا ہے کہ زمین پر ماحول کے اثرات سے عوام کو آگاہ کیا جائے۔ 22 اپریل کو منایا جانے والا یون پوری دنیا میں اس بات کو سامنے رکھتے ہوئے منایا جاتا ہے کہ ماحول کے اثرات سے زمین کو کیسے بچایا جائے اور توانائی کے استعمال میں احتیاط سے ایک صحت مند، مستحکم ماحول پیدا ہو اور موسمیاتی تبدیلیوں کے اثرات سے کیسے نمٹا جائے اور زمین کو آنے والی نسلیوں کے کس طرح محفوظ رکھا جاسکتا ہے۔

LCPL نے ہمیشہ اس عالمی اقدام کی تائید کی ہے، ہمارے رضا کاروں نے یقینی دھوپ میں نئے درخت لگا کر اس اقدام میں حصہ لیا۔ ہمارے رضا کار اس سال 3500 درخت لگانے کی حد پوری کریں گے اور آئندہ دو سالوں کے لئے 5000 نئے درخت لگانے کا ٹارگٹ رکھا جا رہا ہے۔



## LCPL کی جانب سے مفت آنکھوں کا کیمپ کا اہتمام

رضوان / وحید



اس کیمپ میں کئی مریضوں کو آنکھوں کے دیگر امراض اور مسائل کی نشاندہی ہوئی مثلاً  
\* زیادہ تر خواتین میں بینائی متاثر ہونے کی شکایت  
\* کینا ریکٹس / گلوکوما  
\* کوروزی کینا ریکٹ  
\* قرب و جوار میں کلینک اور ہسپتال کی عدم موجودگی۔

Lotte کیمیکل پاکستان لمیٹڈ نے بن قاسم ٹاؤن کے گھگر پھانک کے علاقے میں آنکھوں کے علاج کی مفت کیمپ کا اہتمام کیا، ہماری اس کیمپ میں LRBT کے ماہر ڈاکٹر زاور معاون اسٹاف نے مریضوں کا چیک اپ کیا اور دوائیں دیں اور ان کی صحت سے متعلق مفید مشورے بھی دیئے۔

یہ پہلا موقع تھا کہ علاقے کے ایم پی اے اور یوسی چیئرمین نے ہمارے ساتھ شانہ بشانہ تعاون کیا اور ان کی کوششوں سے بڑی تعداد میں مریضوں نے شرکت کی۔ ہماری اس کیمپ میں 28 مریضوں کو آپریشن تجویز کیا گیا۔ ہمارے اس مفت آنکھوں کے کیمپ میں 119 ایسے مریضوں کی تشخیص ہوئی جنہیں کینا ریکٹ اور گلوکوما سرجری کی ہنگامی بنیادوں پر ضرورت تھی۔ ہماری ٹیم ان کی آپریشن کے دن 28 جون 2016 کو آمدورفت کی سہولت کا اہتمام کرے گی۔

# ٹیم بلڈنگ 2016: کشمیر جنت نظیر

حمید حسین شاہ



انگلہ دن کا آغاز ہوٹل میں ہی دوستانہ کرکٹ میچ سے ہوا جسے بہت سراہا گیا خاص طور پر جناب Eun Pyo Hong کی جارحانہ کرکٹ سے شائقین بہت محظوظ ہوئے۔

ٹرپ کے تیسرے روز شہر کاہ کو کیران و بیلی کی سیر کرانے لے گئے یہ جگہ مظفر آباد سے 95 کلومیٹر کی مسافت پر نیلم ندی کے کنارے واقع ہے۔ اس مقام پر ندی کے دوسرے کنارے سے مقبوضہ کشمیر کی حد شروع ہوئی ہے۔ تمام شہر کاہ کو کیران رزات کے پر فضا مقام پر ظہرانہ کے بعد کیران ٹاپ کی سیر کے لئے لے گئے۔ نیلم ٹاپ سے پوری وادی کا حسن دیکھ کر آدمی قدرت کے شاہکاروں میں کھو جاتا ہے۔ یہاں سے گروپ کو کٹلن کی طرف لے جایا گیا اور پھر کچھ وقت وہیں کے نظاروں سے لطف اندوز ہونے کا بہترین موقع ملا۔

کشمیر کا شمار پاکستان سمیت دنیا کے بہترین تفریحی مقامات میں ہوتا ہے۔ یہاں کے خوبصورت قدرتی مناظر، ہرے بھرے میدان اور دلربا چوٹیوں اس خطے کو دنیا کی جنت بنا دیا ہے۔ ہمارے چار روزہ تفریحی دورے میں یہاں کی یادیں کبھی نہ بھلائی جائیں گی اور یہ خوبصورت لمحات ہمیشہ یاد رہیں گے۔

ٹیم بلڈنگ کا ملازمین کی باہمی سرگرمیوں میں اہم کردار ہے۔ اس سلسلے میں اس بار کشمیر میں 7 مئی سے 10 مئی کے دوران ٹرپ کا پروگرام بنایا گیا۔ جس میں تمام ڈپارٹمنٹس سے 27 منتخب ملازمین نے شرکت کی۔

اس پروگرام کا مقصد ملازمین کو تفریحی پروگرامز کے ذریعے تازہ دم کرنے کے ساتھ ان کی صلاحیتوں اور اعتماد میں اضافہ کرنا ہے۔ LCPL کی ٹیم اسلام آباد ایئر پورٹ سے بذریعہ روڈ سہ پہر 3:30 بجے مظفر آباد کے پرل کانٹری ٹیبل ہوٹل پہنچی۔ ہوٹل میں ٹیم ایکٹیوٹی میں جناب وحید اللہ خان نے اظہار خیال کیا جس میں تمام ملازمین نے بھرپور شرکت کی۔ آمد کے دوسرے روز کا آغاز چکوچی بارڈر کا ٹرپ تھا یہ مظفر آباد سے 72 کلومیٹر دور پاکستان بھارت بارڈر کے ساتھ اور دریائے جہلم کے کنارے ایک پر فضا مقام ہے۔

گروپ کے شہر کاہ کو چکوچی بارڈر سے جنپس کے ذریعے پیر چناسی ہل اسٹیشن لے جایا گیا۔ یہ مقام سطح سمندر سے 9500 فٹ کی بلندی پر واقع ہے۔ یہاں کی ہری بھری چوٹیاں اور قدرتی حسن آدمی کو بھرپور متلا کر دیتا ہے۔ پورے گروپ کے پر تکلف ظہرانے کا اہتمام بھی وہی پرہی تھا جس کے بعد شہر کاہ نے حضرت سید شاہ حسین بخاری کے مزار پر حاضری دی۔



# connect

50 ملین مین آور کا سنگ میل بغیر کسی  
(LTC) کے عبور کر لیا۔



## شعبہ اقبال

Lotte کیمیکل پاکستان لمیٹڈ نے HSE&S کا کردگی کے تحت 25 مئی 2016 کو 50 ملین مین آورز بغیر کسی لاسٹ ٹائم کیس کا سنگ میل عبور کر لیا ہے۔ اس میں کینی کے ملازمین اور کنٹریکٹرز شامل ہیں۔

LCPL کے متعین کردہ اعلیٰ حفاظتی اقدار کینی کی جانب سے ہیلتھ، سیفٹی اور انوائزمنٹ سے متعلق HSE&S پالیسی پر عمل درآمد کا ثبوت ہیں۔ ان پر عمل درآمد کی بدولت مسلسل 18 سال سے سرگرم عمل رہنے والے پلانٹ پر بغیر کسی لاسٹ ٹائم کیس 50 ملین مین آورز کی تکمیل کا سنگ میل عبور کیا ہے۔ یہ بے مثال ریکارڈ کینی کی جانب سے HSE پالیسی پر کامیاب عمل درآمد کی بدولت ہی ممکن ہوا۔ اس میں LCPL ٹیم کی انتھک کوششیں بشمول ٹیم ممبرز کا عزم اور بھرپور تعاون

ہی ایسے عوامل ہیں کہ جن کی بدولت محفوظ ماحول کو یقینی بنایا جاسکتا ہے۔ کامیابی کے اس تسلسل کو برقرار رکھنے اور کینی کے ملازمین اور کنٹریکٹرز کو کام کا محفوظ ماحول فراہم کرنے کے لئے اس طرح کی کوششیں جاری رکھی جائیں اور اس سے بہتر HSE کارکردگی کا مظاہرہ کیا جائے۔

LCPL کی انتظامیہ اس مایہ ناز کامیابی پر فخر محسوس کرتے ہوئے اس عزم کا ارادہ کرتی ہے کہ مستقبل میں بھی اسی لگن کے ساتھ HSE&S کارکردگی میں مزید بہتری کے لئے کوشش جاری رکھی جائے گی۔

تمام LCPL ملازمین اور کنٹریکٹرز ٹیم کو تہہ دل سے مبارکباد دی جاتی ہے۔

**LOTTE CHEMICAL PAKISTAN LTD**